

2022 - 2024 

# Strategic Blueprint



DUCHESNE  
COLLEGE

## Our vision

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Inspiring personal growth within an inclusive, socially aware community that is impelled to act.

## Our mission

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As a Catholic women's college we provide university accommodation, and academic and wellbeing support. Students are encouraged to explore their spirituality, aspire to achieve their potential, grow in mind and heart, and engage actively and purposefully as global citizens.

## Our values

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We build upon the values of the Society of the Sacred Heart – our values define what we stand for and are our guiding principles:

- We believe community is a powerful catalyst for personal growth
- We are inclusive and embrace diversity
- Our social awareness impels us to act
- We value deep respect for intellectual life
- We are guided by truth, courage and confidence

## Our collective ambition

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Shaped by our culture, we are building leadership capabilities to ensure Duchesne College is adaptable and sustainable.

We are committed to aligning with the Society of the Sacred Heart and its future directions, and with the vision and mission of The University of Queensland.

This intent is encapsulated in three words:

- Leadership
- Culture
- Sustainability

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# Strategic Priorities



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## Leadership

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1. Decisions made by the College Council, College Leadership Team and Student Leaders are guided by the Sacred Heart mission and values.
2. Informed by global and national research, trends and developments, be recognised as a leader in the university residential sector.

## Culture

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1. The Sacred Heart charism is embedded throughout the College.
2. Inclusive community for students of diverse backgrounds and experiences.
3. The 'Duchesne Advantage' transitions students from high school to university graduates, inspiring personal and academic growth.
4. Partnerships are mutually beneficial and deliver diverse opportunities and experiences, preparing students for future success.
5. Strong engagement and connection with alumni.
6. Strong culture of philanthropy focused on enabling students of all backgrounds to pursue academic excellence.

## Sustainability

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1. Clearly defined and understood identity and brand.
2. Recruit and develop staff whose values are in alignment with the College, and who are committed to applying their knowledge and skills to support the College vision and mission.
3. Continuous development of innovative programs and services to support successful graduate outcomes.
4. Environmentally responsible and sustainable practices aligned with Laudato Si and UN Sustainable Development Goals.
5. Finance strategy with diverse income sources that secures long-term financial and asset management outcomes.
6. An endorsed Master Plan that captures our vision and mission.

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# Strategic Projects



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## Leadership

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### **The Duchesne Advantage:**

Further develop 'The Duchesne Advantage' through the principles of 'Live, Grow, Flourish' instilling in students self-belief in their leadership capability for positive transformative change in the world.

## Culture

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### **Formation in the Sacred Heart**

**Charism:** Implement a Formation Program based on the Sacred Heart charism for College Council, staff and student leaders which is a catalyst for personal growth in our community.

**Renewal of Culture:** Effect cultural change through a review of the College culture and implementation of a student development program which aims to foster inclusive and responsible student leadership, and a commitment to and respect for diversity, inclusiveness and safety.

## Sustainability

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**Research Roadmap:** To ensure our programs and services are market responsive, and we remain competitive. Regularly research, evaluate and benchmark to best respond to student and staff needs.

**College Community and Advancement Plan:** Implement a comprehensive communications, marketing, public relations, alumni engagement and philanthropy plan to support the College and its ambition.

**Ecological Impact:** As co-creators of our future, implement policies and projects to reduce our environmental impact and care for our common home.

**Finance Strategy:** Ongoing review and update of the College's financial strategy to ensure sufficient resources are available for future planning and continuous improvement.

**Master Plan:** Revisit and review the Master Plan to ensure it responds to the changing higher education landscape and the future direction of the College.